



**DETAILS OF FAMILIARISATION  
PROGRAMME FOR INDEPENDENT  
DIRECTORS**

***[Pursuant to the Regulations 25(7) and 46 (2) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015]***

The Company strongly believes that effective familiarisation programme helps the Independent Directors, not only to have greater insight into Company's business but also contribute effectively in decision making at Board / Committee meetings.

Considering that 'Electro Force (India) Private Limited' is a diversified group having interests in various businesses, spread across the globe, it is important that the Independent Directors are well versed with the business and all the related activities including but not limited to the nature of industry, products, markets, operations, subsidiaries and its businesses, policies, regulatory aspects affecting the Company, etc. This is achieved through a structured familiarisation plan. Certain programme activities are merged with the Board/Committee meetings for the convenience of the directors. Also, individual programs are conducted separately for them as per the requirement.

Familiarization programmes for Independent Directors generally forms part of the Board process. The Independent Directors are updated on an on-going basis at the Board / Committee meetings, inter-alia, on the following:

- Nature of the industry in which the Company operates;
- Business environment and operational model of various business divisions of the Company including important developments thereon;
- Roles, rights and responsibilities of directors;
- Important changes in regulatory framework having impact on the Company;
- Bosch Group business and
- The manufacturing facilities of the Company at various location

**Draft**

**Familiarization Programme for Financial Year**

1. Number of programmes attended by independent directors (during the financial year)

The programmes were part of the Board / Committee meetings.

2. Number of hours spent by independent directors in such programmes (during the year and on cumulative basis till date)

a. During the Financial Year  
Approximately- Nil

b. cumulative basis till date - Nil

3. Other relevant details:

The familiarization programmes included regulatory changes and its impact on the Company, general business, safety and quality initiatives, challenges and opportunities, Bosch group business, general industry development, discussion on the state of economy, impact on industry and company due to current situation etc.